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Declaration of Intent
To Prevent and Solve Problems of Sexual Exploitation, Sexual Abuse and Sexual Harassment in the Workplace, 2024 Fiscal Year

I, Mr. Opart Karnkawinpong, Permanent Secretary of the Ministry of Public Health, in the capacity of the Chief Executive Officer of the Ministry of Public Health in conjunction with all administrators, government officials, government employees, permanent workers, sub-contract service providers, and personnel of the Ministry of Public Health have joint intention to promote equality and to create an organization that is free from sexual exploitation, sexual abuse and sexual harassment in the workplace by treating one another with honor and respect, refraining from any acts of sexual exploitation, sexual abuse and sexual harassment against the superiors, subordinates, colleagues, workers and persons who come into contact, collaborate, or work with the Ministry of Public Health.

In order to fulfill this Declaration of Intent to Prevent and Solve problems of Sexual exploitation, Sexual Abuse and Sexual Harassment in the Workplace, 2024 Fiscal Year, the Ministry of Public Health will implement the following measures:

1. Administer and perform its work on the principles of equality, honor one another and respect human dignity with consideration to the equality of people's gender, origin, and religion. The Ministry will promote equality between women and men, refrain from unfair treatment of other people on the basis of gender differences, and from any act of sexual exploitation, sexual abuse, and sexual harassment in the workplace.
2. Create an organizational culture and values of treating one another with honor and respecting human dignity among administrators, government officials, government employees, permanent workers, sub-contract service providers, and personnel of the Ministry of Public Health.
3. Create a positive environment and atmosphere within the organization. Promote safety from sexual exploitation, sexual abuse, and sexual harassment in the workplace for all administrators, government officials, government employees, permanent workers, sub-contract service providers, personnel, and persons who come into contact, collaborate, or work with the Ministry of Public Health.
4. Create mechanisms and procedures for the prevention and solving of problems of sexual exploitation, sexual abuse, and sexual harassment in the workplace.

Issued on 10 November 2023.

(Mr. Opart Karnkawinpong)
Permanent Secretary of the Ministry of Public Health

Together Against Corruption

TAC

ประกาศเจตนารมณ์การป้องกันและแก้ไขปัญหาการแสวงหาประโยชน์ทางเพศ การล่วงละเมิด และการคุกคามทางเพศในการทำงาน ประจำปีงบประมาณ พ.ศ. 2567

หนังสือแสดงประกาศเจตนารมณ์

ประกาศเจตนารมณ์ไม่นโยบายไม่รับของขวัญของกำนันทุกชนิด